# UNITED STATES MARINES

GRADUATION CEREMONY MCRD PARRIS ISLAND, SC

# WELCOME TO MARINE CORPS RECRUIT DEPOT PARRIS ISLAND

On behalf of the Commanding General, Marine Corps Recruit Depot and Eastern Recruiting Region, welcome to this morning's graduation ceremony. Today's graduates have earned the title "United States Marine" through hard work, perseverance, and personal sacrifice. While we recognize what they have accomplished, we must also recognize the role you played. Your support and encouragement sustained them, helping them realize their goal of becoming a Marine. Thank you, and welcome to our Marine Corps family!

You're undoubtedly aware that the Marine Corps and our country expect much of your Marine. They are now held to a higher standard; a standard rooted in our core values and embraced during their transformation from civilian to Marine. They have established a solid foundation that will allow them to face life's challenges with confidence, courage, and honor. They have been tested in recruit training and will face greater tests in the future.

This pamphlet provides a brief overview of our core values and the concept of transformation, and provides guidance useful during your new Marine's leave period and for reporting to their next assignment. Please review this information together. You will better understand what your Marine has done, and they will be better prepared for their next stage of training. If you have any questions your Marine cannot answer while home, please contact your local recruiter.

Thank you for entrusting us with your Marine. Together, we, the Marine Corps family, can keep our Marines focused on their mission and purpose. The result will be limitless potential for success in the Marine Corps and in life.

I hope you enjoy the remainder of your visit at Parris Island and will take time to tour our Recruit Depot with your Marine. Please accept my best wishes for a happy and safe return home for both you and your Marine.



# **SEQUENCE OF EVENTS**

INVOCATION\* SOUND ATTENTION ADJUTANT'S CALL MARCH ON OF TROOPS NATIONAL ANTHEM\* SOUND OFF **REPORT** – PUBLISH THE ORDER **OFFICERS'** CENTER COMMANDING OFFICER REMARKS PASS IN REVIEW **RETIREMENT OF GUIDONS** INTRODUCTION OF AWARD RECIPIENTS MARINES' HYMN\* FINAL DISMISSAL

\*PLEASE RISE



"Some people live their whole lives and wonder if they have made a difference. Marines don't have that problem." President Ronald Reagan

# UNITED STATES MARINE CORPS RECRUIT TRAINING REGIMENT MARINE CORPS RECRUIT DEPOT PARRIS ISLAND, SOUTH CAROLINA

# 16 August 2024

# **Recruit Training Regiment**

Commanding Officer	Colonel C. B. McArthur
Sergeant Major	

## **First Recruit Training Battalion**

Commanding Officer	Lieutenant Colonel K. R. Sile
Sergeant Major	

#### **Commander of Troops**

First Sergeant P. S. Ramos

# **Parade Adjutant**

SSgt I. Colon Dominguez

#### Company "C", 1st Recruit Training Battalion

Commanding Officer	Captain T. C. Garibay
Company First Sergeant	
Lead Series Commander	
Follow Series Commander	Captain N. J. Busalacchi
Lead Series Chief Drill Instructor	Gunnery Sergeant P. D. McHam
Follow Series Chief Drill Instructor	Staff Sergeant B. Perea

#### **Drill Master**

Gunnery Sergeant M. N. Moreno Staff Sergeant J. A. Kolb

## Chaplain

Lieutenant K. V. Heitman

## **Color Guard**

Sergeant. J. Hernandez Sergeant. E. K. Baafuor Sergeant. D. Sosa Sergeant. T. N. Thorne

SENIOR DRILL INSTRUCTOR	SSgt B. B. Serquina
DRILLINSTRUCTOR	
DRILL INSTRUCTOR	
DRILL INSTRUCTOR	
BidEEn (Sinte Crontinum and Sinte Crontinum)	



PLATOON HONOR GRADUATE HOMETOWN RECRUITED BY	Penasacola, FL
PLATOON HIGH SHOOTER MARKSMANSHIP INSTRUCTOR	

#### PLATOON HIGH COMBINED PFT/CFT.....PFC R. L. Bonnet (565)

PFC Barr, J. R. Pvt Blair, K. K. PFC Bonnet, R. L. Pvt Booher B. O. PFC Brown Jr., P. D. \* Pvt Carrenonnegrete D. Pvt Carrington, C. A. PFC Carwyle, W. B. \* PFC Cohen. A. N. PFC Diaz, E. A. Pvt Ferreiraceron, E. J. Pvt Garciaberrera, V. Pvt Geoghegan, C. J. PFC Gerald, C. E. Pvt Green, D. E. Pvt Hartford, J. C. Pvt Hayward III, T. L. Pvt Hill, J. X. Pvt Holt Jr., M. J. Pvt Jeantilus, E. E. Pvt Jencks, B. E. Pvt Lambright, L. A. Pvt Lee, D. S. PFC Luislopez, K. N. Pvt Martinez, J. A. PFC McAllister, K. M. Pvt Murphy Jr., D. J. Pvt Ortega, C. PFC Owens, A. P. Pvt Owens, M. D. Pvt Pizanamiranda, B. PFC Plankmiller, A. R. PFC Potter, R. E. \* Pvt Quintana, J. S. Pvt Ragsdale, J. D.

PFC Rahlan, D. W. PFC Renes, J. Pvt Rosas Jr., M. Pvt Rymer, C. A. PFC Schoephoerster, K. C. Pvt Shoemaker, J. E. PFC Sims, N. A. Pvt Soulsby Jr., C. A. PFC Spencer, M. R. \* Pvt Stone, N. B. Pvt Thomas, J. J. Pvt Traitel III. V. E. Pvt Tupler, B. M. PFC Vasquez, M. A. Pvt Velasco II. M. A. Pvt White, L. Z. Pvt Winn, K. A. PFC Zavaleta, M. V.

SENIOR DRILL INSTRUCTOR	SSgt C. W. Hopwood
DRILL INSTRUCTOR	
DRILL INSTRUCTOR	Sgt M. A. Tovar
DRILL INSTRUCTOR	
DRILL INSTRUCTOR	U



PLATOON HONOR GRADUATE HOMETOWN RECRUITED BY	Haverhill, MA
PLATOON HIGH SHOOTERPF MARKSMANSHIP INSTRUCTOR	

#### PLATOON HIGH COMBINED PFT/CFT......PFC A. W. Crane (563)

Pvt Barry, M, O. Pvt Bradley, B. A. Pvt Brooks, M. M. Pvt Cartagena, A. M. PFC Chaudhary, S. Pvt Cooper, J. S. PFC Crane, A. W. Pvt Daniels, D. G. Pvt Darhammouda, M. S. Pvt Delarosa, E. Pvt Dupuy, M. S. Pvt Farrell Jr., J. M. PFC Fitts. L. B. Pvt Fulk, W. R. PFC Garrant, L. G. PFC Harrison, S. N. Pvt Hoyosavila, D. Pvt Keating, J. C. PFC Kilgore, D. A. \* Pvt Kula, X. D. Pvt Lopez, A. M. PFC Lopez, C. Pvt Marrerotavarez, A. Pvt Mecouch, J. E. Pvt Melsheimer, Z. E. Pvt Mimnaugh, J. Pvt Nadeau, T. P. Pvt Nelson, E. J. PFC Ortiz, G. E. Pvt Ramoscardenas, I. F. Pvt Recore, C. S. Pvt Reyes, J. PFC Reyes, J. PFC Salasvasquez, A. R. PFC Salasvasquez, E. R.

Pvt Sanchezchuquipoma, M. B. Pvt Shin, C. Pvt Simmons, A. W. Pvt Sosa, J. PFC Sotelogarcia, R. Pvt Thibeault Jr., D. B. Pvt Toland, A. K. Pvt Valdovinos, J. PFC Watkins Jr., J. \* PFC Watkins, D. R. \* PFC West, B. L. PFC Williams, E. A. Pvt Wobse, K. A. Pvt Woodcock, G. T. Pvt Zarlingo, M. P.

SENIOR DRILL INSTRUCTOR	GySgt D. D. Buczkowski
DRILL INSTRUCTOR	
DRILL INSTRUCTOR	, ,
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COMPANY HONOR GRADUATE HOMETOWN RECRUITED BY	Springboro, OH
PLATOON HIGH SHOOTER MARKSMANSHIP INSTRUCTOR	PFC D. D. Castagnetta (328)

#### PLATOON HIGH COMBINED PFT/CFT......PFC D. D. Castagnetta (599)

Pvt Aikler, J. A. PFC Azzalini, D. I. LCpl Bergeron, Q. T. \* Pvt Blizzard Jr., C. L. PFC Bond, E. J. Pvt Bra ttole, J. E. Pvt Bricha, J. M. Pvt Burke, E. L. Pvt Cachomatos, C. PFC Carrano, C. N. PFC Castagnetta, D. D. \* Pvt Coccionitti, E. R. Pvt Dejesus, N. R. Pvt Elizarrarazizquierdo, E. PFC Gordon, A. J. Pvt Gross, J. L. Pvt Grulloncollado, V. J. Pvt Headlam, A. J. Pvt Hernandeztinajero, H. M. PFC Hollingsworth, N. M. Pvt Holloman III, S. E. Pvt Hopkinson, C. J. Pvt Huffman, J. J. Pvt Janzegers, J. PFC Jenkins Jr., M. J. Pvt Jenkins, D. A. Pvt Jerezcaguana, L. A. Pvt Johnson, S. K. Pvt King, K. E. Pvt Lee, D. G. Pvt Leibrock, D. J. PFC Lin, W. \* Pvt Moore, C. E. Pvt Morales, I. J. PFC Orr, C. B.

Pvt Ovalle, D. J. PFC Pennington II, J. D. PFC Perezsilva, Z. W. Pvt Porro, N. E. Pvt Sewell, O. O. PFC Smith, J. F. \* Pvt Smith, S. D. Pvt Strika, J. A. PFC Thompson, D. S. PFC Thompson, P. T. \* PFC Thornton, I. H. Pvt Whisenant, T. D. Pvt Wijerathne, L. S. PFC Williams, L. A. PFC Zlatin, A.

SENIOR DRILL INSTRUCTOR	SSgt D. V. Garcia
DRILL INSTRUCTOR	
DRILL INSTRUCTOR	U



PLATOON HONOR GRADUATE	
HOMETOWN RECRUITED BY	
PLATOON HIGH SHOOTER	
MARKSMANSHIP INSTRUCTOR	Sgt McDonald

#### PLATOON HIGH COMBINED PFT/CFT.....Pvt A. H. Divisonadames (547)

Pvt Acevedoalvarez, D. R. PFC Ahmed, A. T. Pvt Alvarez, B. Pvt Aponte, I. PFC Barros, T. I. Pvt Cadet, C. PFC Cagno Jr., J. T. Pvt Castillo, E. R. Pvt Conner, J. M. PFC Cornejo, E. S. PFC Crabtree, C. T. Pvt Davis Jr., A. D. Pvt Davisrivera, M. C. Pvt Delapava, J. Pvt Diallo, N. M. PFC Ding, G. Pvt Divisonadames, A. H. PFC Govea, J. A. PFC Griffiths II, A. H. \* Pvt Gutierrez, N. A. Pvt Guy Jr., K. A. Pvt Guzman, C. A. Pvt Hastings, A. M. Pvt Hernandezchino, J. Pvt Holgan, E. T. PFC Holmes Jr., G. A. Pvt Juarez, W. Pvt Lotito, R. R. PFC Maravilla, A. D. Pvt Matthews, B. J.

PFC Moncayo, A. PFC Nunezboitel, W. J. PFC Ortizparra, Y. J. \* Pvt Papera, C. D. Pvt Paul, J. K. PFC Powell, B. P. \* Pvt Puello, J. I. Pvt Rodriguez, S. PFC Rodriguezsoto, J. K. PFC Slade, T. I. \* Pvt Suarezfontalvo, J. R. Pvt Tenecela, D. A. PFC Tooley, J. L. Pvt Trinidad, J. Pvt Valladares, J. M. PFC Vilchis, J. E. Pvt Walton, A. O. PFC Welch, T. A. Pvt White, J. J. Pvt Yearwood, C. S. Pvt Zunigaudovenko, A.

SENIOR DRILL INSTRUCTORSSgt H. J. Benjamin	
DRILL INSTRUCTOR	
DRILL INSTRUCTOR	
DRILL INSTRUCTOR	



PLATOON HONOR GRADUATE HOMETOWN RECRUITED BY	Jennings, LA
COMPANY HIGH SHOOTER MARKSMANSHIP INSTRUCTOR	Pvt J. C. Hopf(341)

#### COMPANY HIGH COMBINED PFT/CFT.....PFC B. H. Banghart (600)

Pvt Ahmed, K. B. PFC Banghart, B. H. Pvt Barnes, N. J. PFC Benoit, W. J. PFC Bryer, A. D. PFC Caldwell, J. I. Pvt Campos Jr., J. A. PFC Clark, S. J. PFC Clark, Z. M. PFC Clement, J. N. \* Pvt Cole, N. R. Pvt Collins, J. B. PFC Cullen, P. J. Pvt Galvan, J. R. Pvt Gambino, D. J. Pvt Giorno Jr., D. L. PFC Grant, A. B. Pvt Grigsby, N. M. Pvt Hicianoacosta, E. Pvt Hopf, J. C. Pvt Ivory, I. R. Pvt Jeffery, R. W. Pvt Jones, D. L. Pvt Kennedy, K. S. Pvt Kessinger, K. J. PFC Landry, R. K. Pvt Landry, V. W. Pvt Lewis, D. R. Pvt Lovio, H. A. Pvt Lugo, M. A. PFC Mallet, I. M. Pvt Mayorga, M. J. PFC McCoy Jr., D. W. Pvt McNicholas, J. V. Pvt Morales, J. A.

Pvt Nozzi, Z. J PFC Olsen, W. H. PFC Patton, J. K.\* Pvt Pearce, I. R. PFC Pierre, W. Pvt Prados, T. J. PFC Redlich, C. D.\* Pvt Reiss, C. R. Pvt Ruiz Jr., J. R. Pvt Sazalsky, C. P. Pvt Sheffield III, L. Pvt Smith, O. W. Pvt Travis, H. J. Pvt Vegliante, B. M. Pvt Ventroy, A. J. Pvt Vo, J. T. Pvt Williams Jr., T. J. PFC Wood, C. L.



drill, physical fitness, academics, combat water survival, close combat, and marksmanship. They instruct, mentor and lead recruits, exemplifying Core Values in all they do. Their efforts culminate during the 11th week of training in the Crucible, a grueling 54-hour evaluation of

physical, mental, and moral fitness emphasizing selflessness and teamwork.

Transformation is sustained and reinforced throughout each Marine's period of service while assigned to operating units, where teamwork and commitment are essential to success. Regular training and individual mentorship support the continued development of each



Marine. Additionally, required formal courses of Professional Military Education emphasize further development of character and core values.



Ultimately, we seek to return transformed Americans home to strengthen our society at the completion of their service. The Corps is known for making Marines who leave active duty to become strong leaders in the community. These Marines demonstrate the lasting value of strength of character based on our core values.





# TRANSFORMATION



The Marine Corps makes Marines and wins battles. We consider these two activities to be inextricably linked, and believe the individual Marine decides the outcome of any conflict or military action despite constant advances in battlefield technology.

Today, Marines are committed across the globe to operations as diverse as guarding American diplomatic missions, providing disaster relief, and conducting combat operations. Thousands more remain forward deployed, ready to secure our nations' interest on short notice.

Operating successfully in such diverse and complex operating environments is challenging, but these challenges are not new. Marines have faced, and overcome, similar challenges throughout history. To ensure our future success, we looked to the Marines of the past to see what



made them successful in battles like Belleau Wood, Iwo Jima, the Chosin Reservoir, Hue City, and Fallujah. We found that strong character and a fighting spirit rooted in core values were essential to our past success. Developing strength of character and instilling these core values is the essence of what we call "transformation."

# THE TRANSFORMATION LIFECYCLE



The transformation process begins with recruiting, where we select young men and women of demonstrated potential and commitment and prepare them for recruit training.

Transformation accelerates during boot camp, where Drill Instructors remain the key to making Marines. Drill Instructors transform recruits into basic Marines through intense, demanding training including close order

# **U.S. MARINE CORPS CORE VALUES**

Generations of American men and women have given special meaning to the term United States Marine by their performance on and off the battlefield. Feared by enemies, respected by allies, and loved by the American people, Marines are a "special breed." This reputation was gained and is maintained by adhering to a set of enduring core values, the guiding beliefs and principles that give us strength, influence our attitudes, and regulate our behavior. Our Core Values are:

#### HONOR

The quality that guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat, or steal; to abide by an uncompromising code of integrity; to respect human dignity; to have respect and concern for each other. The quality of maturity, dedication, trust, and dependability that commits Marines to act responsibly; to fulfill obligations; to be accountable for actions and to hold others accountable for their actions.

#### COURAGE

Courage is the mental, moral, and physical strength ingrained in Marines to carry them through the challenges of combat and the mastery of fear; to do what is right; to adhere to a higher standard of personal conduct; to lead by example, and to make tough decisions under stress and pressure.

## **COMMITMENT**

The spirit of determination that leads to professionalism and mastery of the art of war. It leads to the highest order of discipline for unit and self; enabling 24-hour-a-day dedication to Corps and Country; pride; concern for others; and an unrelenting determination to achieve a standard of excellence in every endeavor. Commitment is the value that establishes the Marine as the warrior and citizen others strive to emulate.

# **GUIDANCE FOR NEW MARINES**

As one of our Corps' newest Marines, you will normally travel to your home of record for 10 days of well earned "boot leave" prior to reporting for follow-on training at the School of Infantry. While home on leave, take the time to rest and re-connect with your Marine family and friends. Stay true to our core values of honor, courage, and commitment. Maintain your physical fitness, and remain safe in day-to-day activities. Use this time to rest, reflect upon the commitment you have made to our Corps and nation, and prepare for your next phase of training. I encourage you to contact your recruiter and assist them in selecting qualified candidates for enlistment.

#### YOUR RESPONSIBILITIES

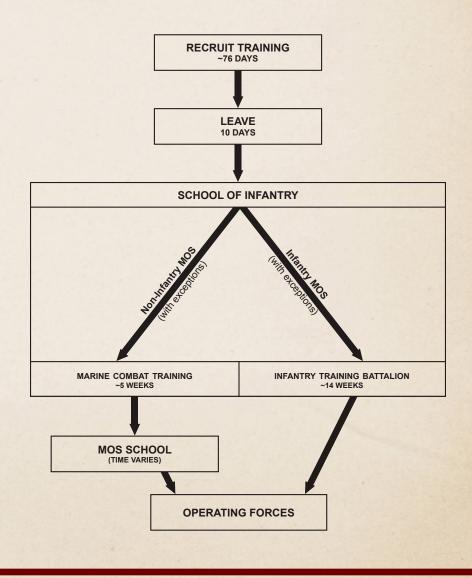
As a basic Marine, imbued with our Core Values, you now represent our Corps. You are expected to exemplify personal character, selflessness, and military virtue. Ensure you stay mentally, morally, and physically prepared to embark on your next challenge of becoming a basic rifleman. Conduct yourself in accordance with the high standards to which you have been held. Demonstrate to everyone your transformation into a proud, disciplined Marine. Many of your friends and acquaintances will not understand your commitment, and you may need to make tough decisions as a result. Have courage. Remember, you now represent the Marine Corps to your family, friends, hometown, and our nation.

## **MY EXPECTATIONS**

Use our Core Values as a moral compass. Be true to yourself, your family, our Corps, and our nation. Our Core Values apply, always and everywhere. You may be tempted to participate in activities incompatible with our ethos; stay committed to the course you chose when you received your Eagle, Globe, and Anchor. Additionally maintain your physical readiness; this is a life-long effort and you have a good start. Watch what you eat, stay hydrated, go for light runs during leave, and maintain your upper body strength. I challenge you to assist our Corps in recruiting. For over 242 years, every Marine has been a recruiter. Contact your recruiter - you may have the opportunity to impact our recruiting effort and improve your opportunities for promotion at the same time. Finally, be safe. Think before you act. You have not driven a motor vehicle in over three months, so be careful. Drive safely, and above all else, don't drink and drive. In the end, I expect you to arrive at your next duty station rested, healthy, and ready to continue your training.

# **ENTRY-LEVEL TRAINING OVERVIEW**

The chart below outlines the basic entry level training progression for new Marines, from recruit training, through the School of Infantry, and on to the Operating Forces. Most Marines assigned non-infantry Military Occupational Specialties (MOS) will complete Marine Combat Training while at the School of Infantry, followed by their MOS school. Some assigned non-infantry MOSs will attend Infantry Training Battalion in lieu of Marine Combat Training, followed by their MOS school. Those assigned infantry MOSs will attend Infantry Training Battalion.



# **MERITORIOUS PROMOTIONS**

Marines are eligible to earn meritorious promotions to the next higher rank by referring qualified applicants for enlistment to their recruiter.

- A private needs only one referral for promotion to private first class. In addition to increased authority and responsibility, this promotion will increase the Marine's pay more than \$150 per month.
- A private first class requires only two referrals for promotion to lance corporal. This promotion will increase the Marine's pay by over \$75 per month and will provide the Marine an even greater opportunity to demonstrate his or her leadership and professionalism.

# SCHOOL OF INFANTRY REPORTING INSTRUCTIONS

- Report to the Commanding Officer, School of Infantry-East. The uniform for reporting to the School of Infantry-East is the Service "A" uniform.
- Pack two full sets of utilities (one green digital and one desert digital), boots and hygiene kit in your carry-on bag.
- Carry your ID card, ID tags, orders, SRB and medical/dental records in your carry-on bag.
- Bring all Marine Corps issued clothing and equipment.
- Wear appropriate civilian attire while traveling between your leave address and the School of Infantry-East.
- If you need immediate assistance while you are on leave, contact your recruiter.
- The contact information for the School of Infantry-East at Camp Geiger, North Carolina is Student Administration at (910) 449-0441/0442/0443. During non-working hours (1700-0700 Monday-Friday, weekends, and holidays), call the Officer of the Day at (910) 449-0179.
- The School of Infantry-East website contains additional information. The address is http://www.tecom.marines.mil/soieast/unithome.aspx



Review photos from today's graduation at the official Parris Island Facebook page. http://www/facebook.com/ParrisIsland

# SEMPER, FIDELIS